

# MAJULI COLLEGE

## MECHANISM

### INTERNAL COMPLAINTS COMMITTEE (ICC) (SEXUAL HARASSMENT (PREVENTION CELL))

Various Government regulations including the UGC regulations-2015 opine that one of the most effective weapons against sexual harassment is prevention. Providing safety being the top-most priorities, Majuli College has a Cell/Committee for prevention of Sexual Harassment to ensure optimum safety to the students, faculties and staff.

#### **Objectives of the Mechanism:**

1. To undertake all necessary steps including the constitution of appropriate committees for purpose of gender sensitization and to conduct enquiries into complaints of sexual harassment.
2. To ensure the implementation of the mechanism in letter and spirit through proper reporting of the complaints and their follow-up procedures.
3. To provide an environment free of gender-based discrimination.
4. To ensure equal access to all the facilities and participation in activities in the college.
5. To comply with the directives of the Supreme Court, as per UGC decision directives in respect of implementing a mechanism against sexual harassment in the institution.

Any kind of activities that include sexual harassment off and on campus such as oral and written abuse, unethical sexual behaviours etc. by fellow students or staff will be treated with frowning action.



Principal  
Majuli College  
**PRINCIPAL**  
**MAJULI COLLEGE**  
**KAMALABARI**